

MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES
October 10, 2025

The MUSC Board of Trustees convened on October 10, 2025, with the following members present: Charles Schulze, Chair; Dr. Melvin Brown, Vice Chair; Terri Barnes; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Barbara Johnson-Williams; Dr. James Lemon; Dr. Murrell Smith; Michael Stavrinakis; and Tom Stephenson.

Item 1. Call to Order.

There being a quorum present, Chairman Schulze called the meeting to order.

Item 2. Roll Call for the MUHA and MUSC Board of Trustees.

Katherine Haltiwanger, Board Secretary, called the roll and stated that "in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification."

Item 3. Date of Next Meeting.

Katherine Haltiwanger reported that the date of the next meeting is December 12, 2025.

Item 4. Approval of Minutes.

Chairman Schulze called for a motion to approve the minutes of August 8, September 4, September 8, September 24, and October 8, 2025.

Board Action: Vice Chairman Brown moved for approval; the motion was seconded and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT

Item 5. General Informational Report of the President.

None.

Item 5.1 Appointment of the Executive Vice President for Finance and Operations, Aaron Howell, MBA, CPA, for Approval.

Dr. Cole presented for approval the appointment of the Executive Vice President for Finance and Operations, Aaron Howell.

Board Action: A motion for approval was made by Chairman Schulze. The motion was seconded, voted on, and unanimously carried.

Item 6. Other Business.

None.

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE: MICHAEL STAVRINAKIS, CHAIR
(Detailed committee minutes attached.)

Item 7. Office of Research Report.

Vice Chairman Brown reported that Dr. Timothy Stemmler, Vice President for Research, presented on research funding, strategic goals for expanding and diversifying research, interdisciplinary collaborations, clinical trial expansion, recent major research awards, and new centers.

Board Action: Received as information.

Item 8. Revised Intellectual Property: Policies and Procedures for Approval.

Vice Chairman Brown made a motion to approve the proposed revisions to the Intellectual Property: Policies and Procedures

Board Action: The motion made by Mr. Stavrinakis was seconded, voted on, and unanimously carried.

Item 9. Revised Naming Guidelines policy for Approval.

Vice Chairman Brown made a motion to approve the revised Naming Guidelines policy as presented.

Board Action: The motion was seconded, voted on, and unanimously carried.

Item 10. Other Committee Business.

None.

Item 11. Provost Report.

Vice Chairman Brown reported that Dr. Suzanne Thomas, Interim Executive Vice President for Academic Affairs and Provost, presented the Provost Report.

Board Action: Received as information.

Item 12. Revised Faculty Handbook for Approval.

A motion was made by Vice Chairman Brown to approve the revised Faculty Handbook as presented.

Board Action: The motion was seconded, voted on, and unanimously carried.

Item 13. Other Committee Business.

None.

FINANCE AND ADMINISTRATION COMMITTEE: JIM BATTLE, CHAIR
(Detailed committee minutes attached.)

Item 14. Item removed.

Item 15. MUSC Financial Report.

Vice Chairman Brown reported that Susie Edwards gave the MUSC Financial Report through August 31, 2025.

Board Action: Received as information.

Item 16. MUSC Major Purchases for Approval.

Vice Chairman Brown made a motion to approve two procurement requests for MUSC: CloudCME software for long-term support of MUSC CME programs, and Biomedical Informatics programming services.

Board Action: Vice Chairman Brown's motion was seconded, voted on, and unanimously carried.

Item 17. MUSC Health Consolidated Financial Report for Approval.

Vice Chairman Brown reported that Doug Lischke gave the MUSC Health Consolidated Financial Report through August 31, 2025.

Board Action: Received as information.

Item 18. MUSC Health Capital Reprioritization Request(s) for Approval.

Vice Chairman Brown made a motion to approve three capital reprioritization requests for approval: Midlands Downtown bed capacity expansion, Midlands Downtown Left Ventricular Assist Device (LVAD) Program, and Midlands Downtown urology equipment.

Board Action: Vice Chairman Brown's motion was seconded, voted on, and unanimously carried.

Item 18.1 Other Committee Business.

None.

HOLLINGS CANCER CENTER COMMITTEE: DR. DON JOHNSON, CHAIR
(Detailed committee minutes attached.)

Item 19. Hollings Cancer Center Update.

Dr. Don Johnson reported that Dr. Ray Dubois, Director of the Hollings Cancer Center, gave an update on the current events at Hollings, along with goals, objectives, and progress toward achieving comprehensive NCI status. Dr. Jason Newman and Kristin Mensonides also provided a summary to the Board regarding growth, access, recruitment, and innovation.

Board Action: Received as information.

Item 20. New Cancer Hospital Update.

Dr. Johnson commented that Tom Crawford, Chief Operating Officer, MUSC Health, and Adam Bacik, Chief Officer of the Cancer Hospital, provided a status update on the timeline of the new cancer hospital project.

Board Action: Received as information.

Item 21. Other Committee Business.

None.

OTHER BUSINESS OF THE BOARD OF TRUSTEES

Item 22. Revised MUSC Bylaws for Approval.

Chairman Schulze called for a motion to approve the revised MUSC Bylaws as presented.

Board Action: Vice Chairman Brown made a motion for approval. The motion was seconded, voted on, and unanimously carried.

Item 23. Approval of Consent Agenda.

Chairman Schulze called for a motion to approve the consent agenda.

Board Action: The motion was made by Vice Chairman Brown. The motion was seconded, voted on, and unanimously carried.

Item 24. Executive Session.

A motion was made by Vice Chairman Brown to move into closed session to discuss the following items: personnel matters; naming opportunities for donors and related gift agreements; strategy and trade secrets; and negotiations of contracts related to the expansion of clinical services in Berkeley County, and the purchase of real property in Berkeley County.

Board Action: The motion made by Vice Chairman Brown was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUHA and MUSC Board of Trustees Committee meetings.

Item 25. New Business for the Board of Trustees.

None.

Item 26. Report from the Chairman.

Mr. Schulze recognized Susan Barnhart and presented her with a resolution reflecting her years of service at MUSC, most recently as the Chief Audit Executive, prior to her October 3,

2025, retirement. He thanked Susan for her professionalism and mentioned that she will continue working on special projects for the Board of Trustees moving forward.

Consent Agenda

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE: MICHAEL STAVRINAKIS, CHAIR

Item 27. MUSC Foundation Advancement Update (Consent Item).

The MUSC Foundation Advancement update was presented for information.

Board action: Received as information.

EDUCATION, FACULTY, AND STUDENT AFFAIRS COMMITTEE: BARBARA JOHNSON-WILLIAMS, CHAIR

Item 28. Affiliate Faculty Appointments (Consent Item).

Ms. Barbara Johnson-Williams made a motion to approve the following Affiliate Faculty appointment:

College of Medicine

Leopoldo V. Rodriguez, M.D., MBA, as Affiliate Associate Professor, in the Department of Anesthesia & Perioperative Medicine, effective August 1, 2025.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

Item 29. Change in Faculty Status (Consent Item).

Ms. Barbara Johnson-Williams made a motion to approve the following change in Faculty status:

College of Medicine

Ronald J. Teufel II, M.D., MSCR, from Professor to Adjunct Professor, in the Department of Pediatrics, Division of General Pediatrics, effective July 1, 2025.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

Item 30. Emeritus (Consent Item).

Ms. Barbara Johnson-Williams made a motion to approve the following changes in Emeritus status:

College of Medicine

Richard Ames Saunders, M.D., Professor Emeritus in the Department of Ophthalmology and Department of Pediatrics, effective July 1, 2025.

Priyattam J. Shiromani, Ph.D., Professor Emeritus, in the Department of Psychiatry and Behavioral Sciences, SMART Division, effective October 1, 2025.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

Item 31. Endowed Chair / Endowed Professorship (Consent Item).

Ms. Barbara Johnson-Williams made a motion to approve the following Endowed Chair and Endowed Professorship appointments:

College of Medicine

James Otis, Ph.D., Associate Professor in the Department of Neuroscience, for appointment to the David J. Levidow Brain Imaging Endowed Chair, effective October 10, 2025.

Mansour A. Parsi, M.D., MPH, MBA, Clinical Professor in the Department of Medicine, Division of Gastroenterology and Hepatology, for appointment to the Peter Cotton Chair for Endoscopic Innovation, effective November 1, 2025.

Dr. Stephen Savage, M.D., Professor in the Department of Urology, for appointment to Thomas A. Kirkland, Jr., M.D. Endowed Urology Professorship, effective October 10, 2025.

Amol Sharma, M.D., Professor in the Department of Medicine, for appointment to the Donald O. Castell, M.D. Professorship in Gastroenterology, effective March 1, 2025.

College of Nursing

Shannon Phillips, Ph.D., Professor in the College of Nursing, for appointment to the Ann Darlington Edwards Endowed Chair in Nursing, effective July 1, 2025.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

Item 32. Faculty Appointments (Consent Item).

Ms. Barbara Johnson-Williams made a motion to approve the following Faculty appointments:

James B. Edwards College of Dental Medicine

Wolf Bueschgen, DMD, Clinical Associate Professor in the Department of Biomedical and Community Health Sciences, Division of Population Oral Health, effective August 25, 2025.

Po-Jung Chen, DDS, MDS, MDentSc, Associate Professor, in the Department of Advanced Specialty Sciences, Division of Applied Craniofacial Sciences, on the Academic Investigator Clinician track, effective October 13, 2025.

College of Health Professions

Lillian Christon, Ph.D., [Secondary Appointment] as Associate Professor, in the College of Health Professions, Department of Clinical Sciences, Division of Genetic Counseling, effective September 1, 2025. Dr. Christon's primary appointment rests in the College of Medicine.

College of Medicine

Peggi M. Angel, Ph.D., [Dual Appointment] as Professor in the Department of Dermatology and Dermatologic Surgery, effective July 1, 2025. Dr. Angel's primary appointment rests in the Department of Pharmacology and Immunology.

Kelley E. Banagan, M.D., as Associate Professor on the Clinician Educator track, in the department of Orthopaedics and Physical Medicine and Rehabilitation, effective May 5, 2025.

Christopher A. Cotterill, DMD, [Joint Appointment] as Associate Professor in the Department of Otolaryngology-Head and Neck Surgery, effective July 14, 2025. Dr. Cotterill's primary appointment rests in the College of Dental Medicine.

Tatiana Davidson, Ph.D. [Joint Appointment] Professor in the Department of Surgery, Division of General Surgery, effective July 1, 2025. Dr. Davidson's primary appointment rests in the College of Nursing.

Lisa Ruth Domagalski, M.D., [Joint Appointment] as Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Obstetrics and Gynecology Specialist, effective February 1, 2026.

Ting Gong, Ph.D., as Research Associate Professor, in the Department of Dermatology and Dermatologic Surgery, effective July 21, 2025.

Matthew J. Hayat, Ph.D., Professor in the Department of Otolaryngology, effective July 1, 2025. Dr. Hayat's primary appointment rests in the College of Nursing.

Geoffrey A. Jackman, M.D., MBA, as Clinical Associate Professor, in the Department of Pediatrics, Division of Pediatrics After Hours Care, effective October 15, 2025.

Chao Ji, M.D., Ph.D., MPA, as Professor, on the Clinician Educator track, in the Department of Dermatology and Dermatological Surgery, effective October 20, 2025.

Anne Maitland, M.D., Ph.D., as Associate Professor, on the Clinician Educator track, in the Department of Medicine, Division of Rheumatology and Immunology, effective February 1, 2025.

Morgan P. McBee, M.D., [Dual Appointment] as Associate Professor, in the Department of Public Health Sciences, effective August 1, 2025. Dr. McBee's primary appointment rests in the Department of Radiology and Radiological Science.

Adebawale Odulana, M.D., MPH, as Associate Professor, on the Clinician Educator track, in the Department of Pediatrics, Division of General Pediatrics, effective July 14, 2025.

Mansour A. Parsi, M.D., MPH, MBA, as Clinical Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective November 1, 2025. Dr. Parsi will also hold the Peter Cotton Chair for Endoscopic Innovation.

Maxim Yankelevich, M.D., as Professor, on the Clinician Educator track, in the Department of Pediatrics, Division of Hematology and Oncology, effective August 11, 2025.

College of Nursing

Kellie Griggs, DNP, RNC-OB, FAAN, Associate Professor on the Educator/Clinician track, effective July 1, 2025.

College of Pharmacy

Zhiwei Ye, Ph.D., Associate Research Professor, transferring from the College of Medicine to the College of Pharmacy, Department of Drug Discovery and Biomedical Sciences, effective January 1, 2026.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

Item 33. Promotions (Consent Item).

Ms. Barbara Johnson-Williams made a motion to approve the following promotions:

From Associate Professor to Professor, Academic Investigator track

Galina S. Bogatkevich, M.D., Ph.D., Department of Medicine, Division of Rheumatology and Immunology, effective January 1, 2026.

Christina Voelkel-Johnson, Ph.D., Department of Biochemistry and Molecular Biology, effective January 1, 2026.

From Associate Professor to Professor, Clinician Educator track

Autumn Edenfield, M.D., Department of Obstetrics and Gynecology, effective January 1, 2026.

John Ernest McKinnon, M.D., M.Sc., Department of Medicine, Division of Infectious Diseases, effective January 1, 2026.

From Clinical Associate Professor to Clinical Professor, Modified Clinical track

Remberto C. Paulo, Jr., M.D., Department of Pediatrics, Division of Pediatric Endocrinology, effective January 1, 2026.

Jadranka Popovic, M.D., Department of Pediatrics, Division of Pediatric Endocrinology, effective January 1, 2026.

From Assistant Professor to Associate Professor, Academic Investigator track

Melinda "Mindy" Engevik, Ph.D., Department of Regenerative Medicine and Cell Biology; dual in Department of Pharmacology and Immunology, effective January 1, 2026.

Jessica Helene Hartman, Ph.D., Department of Biochemistry and Molecular Biology; dual in Department of Regenerative Medicine and Cell Biology, effective January 1, 2026.

From Assistant Professor to Associate Professor, Academic Clinician track

DeAnna A. Baker Frost, M.D., Ph.D., Department of Medicine, Division of Rheumatology and Immunology, effective January 1, 2026.

Christine Hahn, Ph.D., Department of Psychiatry and Behavioral Sciences, National Crime Victims Research and Treatment Center Division, effective January 1, 2026.

Federico Rodriguez-Porcel, M.D., MSCR, Department of Neurology, effective January 1, 2026.

From Assistant Professor to Associate Professor, Clinician Educator track

Martin Dearborn Burke, M.D., Department of Anesthesia and Perioperative Medicine, effective January 1, 2026.

Zeke M. Campbell, M.D., Department of Neurology, effective January 1, 2026.

Anthony P. Carnicelli, M.D., Department of Medicine, Division of Cardiology, effective January 1, 2026.

Katherine Herbert Hatter, M.D., Department of Anesthesia and Perioperative Medicine, effective January 1, 2026.

Ismail M. Kabakus, M.D., Ph.D., Department of Radiology and Radiological Science, effective January 1, 2026.

Harriet Mather, M.D., M.Sc., Department of Medicine, Division of General Internal Medicine, effective January 1, 2026.

Amanda N. Overstreet, D.O., Department of Medicine, Division of General Internal Medicine, effective January 1, 2026.

Allison J. Smith, M.D., Department of Psychiatry and Behavioral Sciences, Psychiatry Hospitalist Division, dual in the Department of Medicine, Division of Internal Medicine, effective January 1, 2026.

Jamie Wilson, BMBCh, MS, Department of Neurosurgery, effective January 1, 2026.

From Research Assistant Professor to Research Associate Professor, Modified Research track

Takako Makita, Ph.D., Department of Regenerative Medicine and Cell Biology, effective January 1, 2026.

From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track

Benjamin Will Barnette, M.D., Department of Medicine, Division of Hospital Medicine, effective January 1, 2026.

Anca Dumitriu, M.D., Department of Pediatrics, Division of Pediatric Hematology/Oncology, effective January 1, 2026.

Asha Ponnu Kumar-Veeraswamy, M.D., Department of Pediatrics, Division of Pediatric Emergency Medicine, effective January 1, 2026.

Lilia Christina Lovera, M.D., Department of Neurology, effective January 1, 2026.

Maritere Nazario, M.D., Department of Pediatrics, Division of General Pediatrics, effective January 1, 2026.

Claire Smith, M.D., Department of Psychiatry and Behavioral Sciences, Women's Reproductive Behavioral Health Division, effective January 1, 2026.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

FINANCE AND ADMINISTRATION COMMITTEE: JIM BATTLE, CHAIR

Item 34. MUSC Physicians Financial Report (Consent Item).

The MUSC Physicians financial report through August 31, 2025, was presented for information.

Board Action: Received as information.

Item 35. FY2026 Consulting, Contractual Services, and Professional Services Contracts over \$50,000 (Consent Item.)

A FY2026 report through August 31, 2025, of consolidated consulting, contractual, and professional services contracts over \$50,000, was presented for information.

Board Action: Received as information.

OTHER BUSINESS OF THE BOARD OF TRUSTEES

Item 36. Revised Board Policy on Travel (Consent Item).

A revised version of the Board Policy on Travel was presented for approval. Chairman Schulze called for a motion to approve the revised policy.

Board Action: The motion was made by Vice Chairman Brown, was seconded, voted on, and unanimously carried.

Item 37. Revised Rules of Decorum policy (Consent Item).

A revised version of the Rules of Decorum policy was presented for approval. Chairman Schulze called for a motion to approve the revised Rules of Decorum policy.

Board Action: The motion was made by Vice Chairman Brown, was seconded, voted on, and unanimously carried.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

Katherine S. Haltiwanger

Board Secretary

MUSC Research and Institutional Advancement Committee Minutes
October 9, 2025

Item 7. Office of Research Report.

Dr. Timothy Stemmler, Vice President for Research, shared updates on MUSC's annual funding report prepared by the Office of Research and Sponsored Programs. In FY25, MUSC received \$349M in research funding, nearly 1,500 clinical trials, and 625 patents. Funding comes from diverse sources, with major new and renewed NIH grants, and awards across colleges. The university is expanding interdisciplinary research, clinical trials, and strategic initiatives in areas like cancer and neuroscience, while also celebrating new research centers. Dr. Stemmler also touched on leadership milestones.

Committee Action: Received as information.

Item 8. Revised Intellectual Property: Policies and Procedures for Approval.

Dr. Suzanne Thomas, Interim Executive Vice President for Academic Affairs and Provost, presented revisions to the Intellectual Property: Policies and Procedures document for approval.

Committee Action: Recommend approval.

Item 9. Revised Naming Guidelines policy for Approval.

Carol Shannon, Vice President for Institutional Advancement, presented the revised Naming Guidelines policy for approval.

Committee Action: Recommend approval.

Item 10. Other Committee Business.

None.

Consent Agenda

Item 27. MUSC Foundation Advancement Update (Consent Item).

Carol Shannon, Vice President for Institutional Advancement, provided a report reflecting gift count with total dollars committee by campaign.

Committee Action: Received as information.

There being no further business, the committee meeting was adjourned.

Carla Stipe

MUSC Education, Faculty, and Student Affairs Committee Minutes
October 9, 2025

Item 11. Provost Report.

Dr. Suzanne Thomas, Interim Executive Vice President for Academic Affairs and Provost, introduced two speakers: Liz Gumbiner and Chase Hudson.

Liz Gumbiner, from the Office of Student Financial Literacy (OSFL) at MUSC, showcased the office's efforts and impact in empowering students to make informed financial decisions and reduce student loan debt. She discussed significant growth in one-on-one financial literacy sessions, an increasing percentage of students returning unneeded funds, and high satisfaction rates among graduating medical students regarding debt management counseling. Testimonials were provided from students at various stages — matriculation, current enrollment, and graduation — demonstrating OSFL's positive influence on recruitment, loan management, and salary negotiation outcomes. Gumbiner also introduced to the committee the Financial Success Mentoring program, which spotlighted mentors who have guided students through budgeting, loan selection, and financial goal achievement. The presentation then addressed upcoming federal student loan changes effective July 1, 2026, including the elimination of Grad PLUS loans and a likely increase in reliance on private loans. In response, the OSFL plans to offer proactive support measures such as enhanced recruitment materials, early engagement at matriculation, and comprehensive financial education to help students navigate these changes and minimize debt.

Chase Hudson, MUSC Student Government Association (SGA) President, gave a presentation highlighting the SGA's mission to advocate for student interests and improve the student experience. Hudson stated that the executive committee and general body meet biweekly, representing all colleges and affinity groups. He then commented that current strategic priorities include expanding student input in policy decisions, improving communication, ensuring fair resource allocation, hosting inclusive events, and reviewing governing documents to reflect current practices.

Committee Action: Received as information.

Item 12. Revised Faculty Handbook for Approval.

Dr. Suzanne Thomas presented revisions to the Faculty Handbook for approval.

Committee Action: Recommend approval.

Item 13. Other Committee Business.

None.

Consent Agenda

The following appointments were presented for approval:

Item 28. Affiliate Faculty Appointments (Consent Item).

College of Medicine

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Item 29. Change in Faculty Status (Consent Item).

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Ronald J. Teufel II, M.D., MSCR, from Professor to Adjunct Professor, in the Department of Pediatrics, Division of General Pediatrics, effective July 1, 2025.

Item 30. Emeritus (Consent Item).

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Item 31. Endowed Chair / Endowed Professorship Appointments (Consent Item).

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Amol Sharma, M.D., Professor in the Department of Medicine, for appointment to the Donald O. Castell, M.D. Professorship in Gastroenterology, effective March 1, 2025.

College of Nursing

Shannon Phillips, Ph.D., Professor in the College of Nursing, for appointment to the Ann Darlington Edwards Endowed Chair in Nursing, effective July 1, 2025.

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Po-Jung Chen, DDS, MDS, MDentSc, Associate Professor, in the Department of Advanced Specialty Sciences, Division of Applied Craniofacial Sciences, on the Academic Investigator Clinician track, effective October 13, 2025.

College of Health Professions

Lillian Christon, Ph.D., [Secondary Appointment] as Associate Professor, in the College of Health Professions, Department of Clinical Sciences, Division of Genetic Counseling, effective September 1, 2025. Dr. Christon's primary appointment rests in the College of Medicine.

College of Medicine

Peggi M. Angel, Ph.D., [Dual Appointment] as Professor in the Department of Dermatology and Dermatologic Surgery, effective July 1, 2025. Dr. Angel's primary appointment rests in the Department of Pharmacology and Immunology.

Kelley E. Banagan, M.D., as Associate Professor on the Clinician Educator track, in the department of Orthopaedics and Physical Medicine and Rehabilitation, effective May 5, 2025.

Christopher A. Cotterill, DMD, [Joint Appointment] as Associate Professor in the Department of Otolaryngology-Head and Neck Surgery, effective July 14, 2025. Dr. Cotterill's primary appointment rests in the College of Dental Medicine.

Tatiana Davidson, Ph.D. [Joint Appointment] Professor in the Department of Surgery, Division of General Surgery, effective July 1, 2025. Dr. Davidson's primary appointment rests in the College of Nursing.

Lisa Ruth Domagalski, M.D., [Joint Appointment] as Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Obstetrics and Gynecology Specialist, effective February 1, 2026.

Ting Gong, Ph.D., as Research Associate Professor, in the Department of Dermatology and Dermatologic Surgery, effective July 21, 2025.

Matthew J. Hayat, Ph.D., Professor in the Department of Otolaryngology, effective July 1, 2025. Dr. Hayat's primary appointment rests in the College of Nursing.

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Chao Ji, M.D., Ph.D., MPA, as Professor, on the Clinician Educator track, in the Department of Dermatology and Dermatological Surgery, effective October 20, 2025.

Anne Maitland, M.D., Ph.D., as Associate Professor, on the Clinician Educator track, in the Department of Medicine, Division of Rheumatology and Immunology, effective February 1, 2025.

Morgan P. McBee, M.D., [Dual Appointment] as Associate Professor, in the Department of Public Health Sciences, effective August 1, 2025. Dr. McBee's primary appointment rests in the Department of Radiology and Radiological Science.

Adebowale Odulana, M.D., MPH, as Associate Professor, on the Clinician Educator track, in the Department of Pediatrics, Division of General Pediatrics, effective July 14, 2025.

Mansour A. Parsi, M.D., MPH, MBA, as Clinical Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective November 1, 2025. Dr. Parsi will also hold the Peter Cotton Chair for Endoscopic Innovation.

Maxim Yankelevich, M.D., as Professor, on the Clinician Educator track, in the Department of Pediatrics, Division of Hematology and Oncology, effective August 11, 2025.

College of Nursing

Kellie Griggs, DNP, RNC-OB, FAAN, Associate Professor on the Educator/Clinician track, effective July 1, 2025.

College of Pharmacy

Zhiwei Ye, Ph.D., Associate Research Professor, transferring from the College of Medicine to the College of Pharmacy, Department of Drug Discovery and Biomedical Sciences, effective January 1, 2026.

Item 33. Promotions (Consent Item).

From Associate Professor to Professor, Academic Investigator track

Galina S. Bogatkevich, M.D., Ph.D., Department of Medicine, Division of Rheumatology and Immunology, effective January 1, 2026.

Christina Voelkel-Johnson, Ph.D., Department of Biochemistry and Molecular Biology, effective January 1, 2026.

From Associate Professor to Professor, Clinician Educator track

Autumn Edenfield, M.D., Department of Obstetrics and Gynecology, effective January 1, 2026.

John Ernest McKinnon, M.D., M.Sc., Department of Medicine, Division of Infectious Diseases, effective January 1, 2026.

From Clinical Associate Professor to Clinical Professor, Modified Clinical track

Remberto C. Paulo, Jr., M.D., Department of Pediatrics, Division of Pediatric Endocrinology, effective January 1, 2026.

Jadranka Popovic, M.D., Department of Pediatrics, Division of Pediatric Endocrinology, effective January 1, 2026.

From Assistant Professor to Associate Professor, Academic Investigator track

Melinda "Mindy" Engevik, Ph.D., Department of Regenerative Medicine and Cell Biology; dual in Department of Pharmacology and Immunology, effective January 1, 2026.

Jessica Helene Hartman, Ph.D., Department of Biochemistry and Molecular Biology; dual in Department of Regenerative Medicine and Cell Biology, effective January 1, 2026.

From Assistant Professor to Associate Professor, Academic Clinician track

DeAnna A. Baker Frost, M.D., Ph.D., Department of Medicine, Division of Rheumatology and Immunology, effective January 1, 2026.

Christine Hahn, Ph.D., Department of Psychiatry and Behavioral Sciences, National Crime Victims Research and Treatment Center Division, effective January 1, 2026.

Federico Rodriguez-Porcel, M.D., MSCR, Department of Neurology, effective January 1, 2026.

From Assistant Professor to Associate Professor, Clinician Educator track

Martin Dearborn Burke, M.D., Department of Anesthesia and Perioperative Medicine, effective January 1, 2026.

Zeke M. Campbell, M.D., Department of Neurology, effective January 1, 2026.

Anthony P. Carnicelli, M.D., Department of Medicine, Division of Cardiology, effective January 1, 2026.

Katherine Herbert Hatter, M.D., Department of Anesthesia and Perioperative Medicine, effective January 1, 2026.

Ismail M. Kabakus, M.D., Ph.D., Department of Radiology and Radiological Science, effective January 1, 2026.

Harriet Mather, M.D., M.Sc., Department of Medicine, Division of General Internal Medicine, effective January 1, 2026.

Amanda N. Overstreet, D.O., Department of Medicine, Division of General Internal Medicine, effective January 1, 2026.

Allison J. Smith, M.D., Department of Psychiatry and Behavioral Sciences, Psychiatry Hospitalist Division, dual in the Department of Medicine, Division of Internal Medicine, effective January 1, 2026.

Jamie Wilson, BMBCh, MS, Department of Neurosurgery, effective January 1, 2026.

From Research Assistant Professor to Research Associate Professor, Modified Research track

Takako Makita, Ph.D., Department of Regenerative Medicine and Cell Biology, effective January 1, 2026.

From Clinical Assistant Professor to Clinical Associate Professor, Modified Clinical track

Benjamin Will Barnette, M.D., Department of Medicine, Division of Hospital Medicine, effective January 1, 2026.

Anca Dumitriu, M.D., Department of Pediatrics, Division of Pediatric Hematology/Oncology, effective January 1, 2026.

Asha Ponnu Kumar-Veeraswamy, M.D., Department of Pediatrics, Division of Pediatric Emergency Medicine, effective January 1, 2026.

Lilia Christina Lovera, M.D., Department of Neurology, effective January 1, 2026.

Maritere Nazario, M.D., Department of Pediatrics, Division of General Pediatrics, effective January 1, 2026.

Claire Smith, M.D., Department of Psychiatry and Behavioral Sciences, Women's Reproductive Behavioral Health Division, effective January 1, 2026.

Committee Action: Recommend all appointments for approval.

There being no further business, the committee meeting was adjourned.

Robin Hanchel

MUHA and MUSC Finance and Administration Committee Minutes
October 9, 2025

Item 14. **Item removed.**

Item 15. **MUSC FY2026 Financial Report.**

Susie Edwards, Chief Financial Officer, MUSC, presented the University's financial statements for the two-month period ending August 31, 2025. She reported that the University had 168 Days of Operating Cash and an operating margin of \$2 million, which was \$1 million favorable to budget, with a 1% operating margin. Ms. Edwards provided an overview of key budget-to-actual variances, highlighting the unfavorable performance in Operating Revenues, particularly from reimbursement of affiliate salaries, and the favorable performance in Operating Expenses, notably in contractual services.

Committee Action: Received as information.

Item 16. **MUSC Major Purchase(s) for Approval.**

Susie Edwards requested approval for the purchase of CloudCME® Software for the Office of Continuing Medical Education (CME) in the amount of \$321,230.35 (over five years), and for the purchase of Biomedical Informatics Programming Services for Information Solutions (IS) in the amount of \$90,000 (one-year term).

Committee Action: Recommend approval.

Item 17. **MUSC Health FY2026 Consolidated Financial Report.**

Doug Lischke, Chief Financial Officer, MUSC Health, presented the year-to-date financial results for the MUSC Health System. As part of integrated financial reporting efforts, the financials now include the University portion of the College of Medicine (COM) and Hollings Cancer Center (HCC). This view aligns strategy, operations, and finance in support of the OneMUSC vision. Overall operating performance was strong, with EBIDA (Earnings before Interest, Depreciation, and Amortization) of \$131M, favorable to budget by \$34M and an operating margin yielding 7.4%. A consolidated view of the balance sheet was also shared, demonstrating solid stability. Mr. Lischke reviewed the Charleston and Regional Health Network (RHN) key performance indicators and overall financial impact. Acute discharges were strong, but slightly below budget, largely due to unit opening delays. Surgical volumes were strong, in line with budget in Charleston and slightly below budget in the RHN, largely due to unbudgeted PTO. Overall, the system's financial performance compared to the budget is favorable. A summary of key performance indicators for the COM and HCC was also presented, demonstrating strong year-to-date research performance and clinical trials enrollment. Further details of the Charleston network, as well as the community hospitals, were presented.

Mr. Lischke presented upcoming headwinds that the health system expects to see in the future, as well as key financial enhancements that can be leveraged to address these headwinds.

Committee Action: Received as information.

Item 18. MUSC Health Capital Reprioritization Request(s) for Approval.

Doug Lischke presented three capital reprioritization requests for approval:

- Midlands Downtown Bed Capacity Expansion \$1,150,000
Request to fund equipment for additional beds to support increased admissions, as well as prepare for expansion of the downtown ED.
Funding Source: Swap of funds approved for Board of Trustees Approved Contingency Funds of \$10M.
- Midlands Downtown Left Ventricular Assist Device (LVAD) Program \$ 1,100,000
Request to fund equipment to support increased LVAD patients in the region.
Funding Source: Swap of funds approved for BOT Approved Contingency Funds of \$10M.
- Midlands Downtown Urology Equipment \$2,400,000
Request to fund equipment to support urology volume growth in the region.
Funding Source: Swap of funds approved for BOT Approved Contingency Funds of \$10M.

Committee Action: Recommend approval.

Item 18.1. Other Committee Business.

None.

Consent Agenda

Item 34. MUSC Physicians Financial Report.

The MUSC Physicians financial report through August 31, 2025, was presented for information.

Committee Action: Received as information.

Item 35. FY2026 Consulting, Contractual Services, and Professional Services Contracts > \$50,000.00.

A consolidated report of all consulting, contractual, and professional services over \$50,000.00 for MUSC, MUHA, and MUSC-P was provided as information.

Committee Action: Received as information.

There being no further business, the committee meeting was adjourned.

Shelli Beebe

Hollings Cancer Center Committee
October 9, 2025

Item 19. Hollings Cancer Center Report.

Dr. Ray DuBois, Hollings Cancer Center Director, provided an update on MUSC Hollings Cancer Center's multi-year pursuit of NCI Comprehensive Cancer Center designation, outlining a timeline of key milestones, advisory reviews, and strategic planning through 2029. The center's efforts emphasize expanding research depth, fostering interdisciplinary collaboration, and recruiting top scientists, with significant progress in hiring and program integration. Community outreach spans all South Carolina counties, targeting underserved populations with education, prevention, and screening initiatives. Education and training are robust, supporting hundreds of trainees from high school through early career stages. Progress is tracked via a dashboard monitoring grant funding, publications, recruitment, and clinical trial accruals, highlighting both achievements and areas for continued focus.

Dr. Jason Newman and Kristin Mensonides followed Dr. DuBois and focused their presentation on an overview of recent and ongoing developments in the MUSC cancer system, including leadership updates, growth in oncology services, and strategic initiatives. The data showed significant year-over-year increases in new patient growth, ambulatory encounters, and infusion visits across both the Charleston and regional divisions, with notable expansion in bone marrow transplant and CAR-T programs. Their presentation highlighted efforts to streamline patient access, multidisciplinary care coordination, and operational improvements such as embedded scheduling and digital pathology expansion. They mentioned that strategic provider recruitment is advancing in both community and academic divisions, supporting the launch of new oncology practices and the expansion of services in multiple locations. Recent facility projects and groundbreakings in Florence, Lancaster, Okatie, and other sites underscored the system's commitment to statewide growth and enhanced cancer care delivery.

Committee Action: Received as information.

Item 20. New Cancer Hospital Update.

Tom Crawford, Chief Operating Officer, MUSC Health, and Adam Bacik, Chief Officer of the Cancer Hospital, provided an update on the Downtown Comprehensive Cancer Hospital and its overall timeline and governance structure. The timeline represented late 2025 through 2031, detailing major phases such as pre-design, visioning, schematic design, enabling work, foundation construction, substantial completion, and the hospital's "go live" date. Key milestones were distributed across fiscal quarters, with specific dates for activities like the BoT (Board of Trustees) award, start of demolition, and the launch of the capital campaign and design committees.

The governance structure was outlined through a list of specialized committees, each with designated chairs and kickoff dates. These committees included Executive, Capital Campaign, Design and Facility Planning, Clinical Programs/Care Delivery/Growth, Equipment and Technology, Research and Education, and Operations and Activation. Each committee has been tasked with overseeing critical aspects of the hospital's development, from strategic planning and fundraising to facility design, clinical operations, and research integration. They stated that this structured approach ensures comprehensive oversight and coordination as the hospital project advances.

Committee Action: Received as information.

Item 21. Other Committee Business.

None.

There being no further business, the committee meeting was adjourned.

Shelli Beebe