

**MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES
DECEMBER 12, 2025**

The MUSC Board of Trustees convened on December 12, 2025, with the following members present: Charles Schulze, Chairman; Dr. Melvin Brown, Vice Chairman; Ms. Terri Barnes; Mr. Jim Battle; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Ms. Barbara Johnson-Williams; Dr. James Lemon; Dr. Murrell Smith; Mr. Michael Stavrakis; Mr. Tom Stephenson, and Dr. Bart Witherspoon.

Item 1. Call to Order.

There being a quorum present, Chairman Charles Schulze called the meeting to order at 8:55 a.m.

Item 2. Roll Call for the MUHA and MUSC Board of Trustees.

Ms. Katherine Haltiwanger, Board Secretary, called the roll and stated that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

Item 3. Date of Next Meeting.

Ms. Katherine Haltiwanger, Board Secretary, reported that the date of the next regular meeting is February 13, 2026.

Item 4. Approval of Minutes.

Chairman Schulze called for a motion to approve the minutes of October 8, 2025, and October 10, 2025.

Board Action: Vice Chairman Melvin Brown moved for approval; the motion was seconded and unanimously carried.

GENERAL INFORMATIONAL REPORT OF THE PRESIDENT

Item 5. Other Business.

None.

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE: MR. MICHAEL STAVRINAKIS, CHAIRMAN
(Detailed committee minutes attached.)**

Item 6. Office of Research Report.

Mr. Michael Stavrakis reported that Dr. Timothy Stemmler, Vice President for Research, presented an update on MUSC’s research accomplishments and Dr. Stephen Duncan, Chair, Department of Regenerative Medicine presented on advancements in digestive and liver disease research.

Board Action: Received as information.

Item 7. Institutional Advancement Update.

Mr. Michael Stavrinakis reported that Mr. Stuart Ames, MUSC Foundation CEO, and Ms. Carol Shannon, MUSC's Vice President for Institutional Advancement, presented an update on fundraising efforts.

Board Action: Received as information.

Item 8. Other Committee Business.

None.

EDUCATION, FACULTY, AND STUDENT AFFAIRS COMMITTEE: MS. BARBARA JOHNSON-WILLIAMS, CHAIR
(Detailed committee minutes attached.)

Item 9. Provost Report.

Vice Chairman Melvin Brown reported that Dr. Suzanne Thomas, Associate Provost, Education Planning and Effectiveness, presented on microcredentials and Dr. Michael Bouchard, Dean, College of Graduate Studies, gave an update on the College of Pharmacy Dean search.

Board Action: Received as information.

Item 10. MUSC and RHN Annual GME Report.

Vice Chairman Melvin Brown reported that Dr. Cythia Talley, Senior Associate Dean for GME and CME, gave the MUSC Annual GME report, and Dr. Tsveti Markova, Chief Academic Integration Officer, gave the MUSC Health RHN Annual GME report.

Board Action: Received as information.

Item 11. 2026 Commencement Speaker for Approval.

A motion was made by Vice Chairman Melvin Brown to approve Dr. John O'Leary as MUSC's 2026 Commencement speaker.

Board Action: The motion was seconded, voted on, and unanimously carried.

Item 12. Other Committee Business.

None.

MUSC AND MUHA FINANCE AND ADMINISTRATION COMMITTEE: MR. JIM BATTLE, CHAIRMAN
(Detailed committee minutes attached.)

Item 13. MUSC Financial Report.

Mr. Jim Battle reported that Ms. Susie Edwards, Chief Financial Officer, MUSC, gave the MUSC Financial Report for the four-month period ending October 31, 2025.

Board Action: Received as information.

Item 14. MUSC Major Purchases for Approval.

A motion was made by Mr. Jim Battle to approve the following major purchases:

- Clinical Trials Programming Services totaling \$234,000 for a six-month period.
- Incucyte S3 Service Plan and Installation as a one-time purchase of \$54,876.
- Genotyping and Genetic Monitoring Services totaling \$1,324,431 over a three-year term.

Board Action: The motion was seconded, voted on, and unanimously carried.

Item 15. MUSC Health Consolidated Financial Report for Approval.

Mr. Jim Battle reported that Mr. Doug Lischke, Chief Financial Officer, MUSC Health, gave the Integrated Academic Health System Financial Report for the four-month period ending October 31, 2025.

Board Action: Received as information.

Item 16. MUSC Health Budget Realignment Request for Approval.

A motion was made by Mr. Jim Battle to approve the following budget realignment request:

- Midlands Neurosurgery Equipment for Physician Recruitment \$652,000: The funding of equipment to support a new service line for increased neurosurgical cases. Funding Source: Swap of funds approved for Midlands - Primary Care Expansion Upfits - Trenholm Road and Clemson Road budget of \$900,000.

Board Action: The motion was seconded, voted on, and unanimously carried.

Item 17. Other Committee Business.

None.

HOLLINGS CANCER CENTER COMMITTEE: DR. DON JOHNSON, CHAIR
(Detailed committee minutes attached.)

Item 18. Hollings Cancer Center Update.

Dr. Don Johnson reported that Dr. Ray Dubois, Hollings Cancer Center Director, gave an update on the September 2025 HCC External Scientific Advisory Board report, and Dr. Jason Newman and Ms. Kristin Mensonides provided a summary on system cancer growth; access; strategic recruitment highlights; statewide cancer strategy development; and Tideland's Health partnership expansion.

Board Action: Received as information.

Item 19. New Cancer Hospital Update.

Dr. Don Johnson reported that Mr. Adam Bacik, Chief Officer of the Cancer Hospital, provided the new cancer hospital update to include a report on the Charleston Medical District overlay, committee updates, and the timeline of the new cancer hospital project.

Board Action: Received as information.

Item 20. Other Committee Business.

None.

OTHER BUSINESS OF THE BOARD OF TRUSTEES

Item 21. Approval of Consent Agenda.

Chairman Charles Schulze called for a motion to approve the consent agenda.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 22. Executive Session.

A motion was made by Mr. Jim Battle to move into closed session to discuss the following: negotiations of contracts related to expansion of clinical services in the Charleston area; the purchase of real property in Charleston County; personnel matters; strategy and trade secrets; and claims and other matters covered by the attorney/client privilege.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUHA and MUSC Board of Trustees Committee meetings.

Item 23. New Business for the Board of Trustees.

None.

Item 24. Report from the Chairman.

None.

CONSENT AGENDA

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE: MR. MICHAEL STAVRINAKIS, CHAIRMAN

Item 25. Item Removed.

Item 26. MUSC Foundation Institutional Advancement Update.

The MUSC Foundation Advancement Fundraising Report was presented for information.

Board action: Received as information.

EDUCATION, FACULTY, AND STUDENT AFFAIRS COMMITTEE: MS. BARBARA JOHNSON-WILLIAMS, CHAIR

Item 27. Endowed Chair Appointment.

The following endowed chair appointment was presented for approval:

College of Medicine

John V. Marymont, M.D., MBA, for appointment to the James W. Colbert Endowed Chair, effective December 1, 2025.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 28. Faculty Appointment.

The following faculty appointment was presented for approval:

College of Medicine

John V. Marymont, M.D., MBA, as Professor on the Clinician Educator track, in the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective December 1, 2025.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 29. Tenure.

The following request for tenure was presented for approval:

College of Medicine

John V. Marymont, M.D., MBA, for appointment as Professor with Tenure on the Clinician Educator track in the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective December 1, 2025.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 30. Faculty Appointments.

The following faculty appointments were presented for approval:

James B. Edwards College of Dental Medicine

Hema Arany, DDS, CAGS, MSD, BDS, as an Associate Professor, on the Academic Clinician tenure track, in the Department of Reconstructive and Rehabilitation Sciences, Division of Restorative Sciences, effective January 5, 2026.

Vaibhav Gandhi, BDS, MDS, MSD, as an Associate Professor, on the Academic Investigator/Clinician tenure track, in the Department of Advanced Specialty Sciences, Division of Applied Craniofacial Sciences, effective December 1, 2025.

Sumit Yadav, BDS, MDS, Ph.D., as Professor with tenure, in the Department of Advanced Specialty Sciences, effective February 16, 2026.

College of Health Professions

Jean Gordon, MBA, MSN, DBA, MS, BSN, Associate Professor, Department of Healthcare Leadership & Management, effective October 1, 2025.

College of Medicine

Gayathri Devi, Ph.D., MS, as Professor on the Academic Investigator track, in the Department of Surgery, Division of Surgical Oncology, effective October 1, 2025.

Monika (Bec) Gooz, M.D., Ph.D., as Associate Professor on the Academic Investigator/Educator track, in the Department of Regenerative Medicine & Cell Biology, effective July 1, 2025.

Daniel N. Holena, M.D., MSCE, as Professor, on the Clinician Educator track, in the Department of Surgery, Division of Trauma and Acute Care Surgery, effective October 1, 2025.

Alexander Podboy, M.D., as Clinical Associate Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective December 8, 2025.

Brent A. Ponce, M.D., as Professor on the Clinician Educator track, in the Department of Orthopaedics and Physical Medicine and Rehabilitation, effective October 1, 2025.

Kurt W. Prins, M.D., Ph.D., as Professor on the Academic Investigator track, in the Department of Medicine, Division of Cardiology, effective August 1, 2025.

Lyle Lesesne Pritchard, M.D., as Clinical Associate Professor, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective October 1, 2025.

Marylyn DeRiggi Ritchie, Ph.D., as Professor with Tenure on the Academic Investigator track, in the Department of Public Health Sciences, effective November 1, 2025.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 31. Faculty Appointment Correction.

The following faculty appointment correction was presented for approval:

College of Medicine

Or Cohen-Inbar, M.D., Ph.D., from Affiliate Assistant Professor to Affiliate Associate Professor in the Department of Neurosurgery, effective August 24, 2025.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 32. Endowed Chair Appointments.

The following endowed chair appointments were presented for approval:

Daniel N. Holena, M.D., MSCE, Professor in the Department of Surgery, Division of Trauma and Acute-Care Surgery, for an appointment to the Charles F. Crews Professor of Surgery Endowed Chair, effective October 1, 2025.

Marylyn DeRiggi Ritchie, Ph.D., Professor in the Department of Public Health Sciences for appointment to the SmartState Endowed Chair in Translational Biomedical Informatics, effective November 1, 2025.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 33. Sabbatical.

The following request for sabbatical leave was presented for approval:

College of Medicine

John O'Bryan, Ph.D., Professor, in the Department of Biochemistry and Molecular Biology, effective May 1, 2026.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

Item 34. Tenure.

The following requests for tenure were presented for approval:

James B. Edwards College of Dental Medicine

Sumit Yadav, BDS, MDS, Ph.D., as Professor with tenure, in the Department of Advanced Specialty Sciences, effective February 16, 2026.

College of Health Professions

Lauren Gellar, Ph.D., MS, MCHES, Professor, in the Department of Clinical Sciences, Division of Healthcare Studies, Academic Educator track, effective January 1, 2026.

College of Medicine

Clarice Seifert Clemmens, M.D., Professor, in the Department of Otolaryngology- Head and Neck Surgery, Clinician Educator track, effective January 1, 2026.

Autumn Edenfield, M.D., Associate Professor, in the Department of Obstetrics and Gynecology, Clinician Educator track, effective January 1, 2026.

Hongkuan Fan, Ph.D., Professor, in the Department of Pathology and Laboratory Medicine; Dual in the Department of Regenerative Medicine and Cell Biology, Academic Investigator track, effective January 1, 2026.

Evan M. Graboyes, M.D., MPH, Professor, in the Department of Otolaryngology - Head and Neck Surgery; Dual in the Department of Public Health Sciences, Academic Clinician track, effective January 1, 2026.

Antonis Kourtidis, Ph.D., Associate Professor, in the Department of Regenerative Medicine and Cell Biology, Academic Investigator track, effective January 1, 2026.

Lara Wine Lee, MD, Ph.D., Professor, in the Department of Dermatology and Dermatologic Surgery; Dual in the Department of Pediatrics, Division of General Pediatrics, Academic Clinician track, effective January 1, 2026.

Marylyn DeRiggi Ritchie, Ph.D., as Professor, in the Department of Public Health Sciences, effective November 1, 2025. Dr. Ritchie will also serve as the MUSC Enterprise Chief Artificial Intelligence Officer.

M. Lance Tavana, M.D., Associate Professor, in the Department of Surgery, Division of Plastic, Reconstructive, and Hand Surgery, Clinician Educator track, effective January 1, 2026.

College of Nursing

Carrie L. Cormack, DNP, CPNP, FPCN, FAAN, Associate Professor in the Department of Nursing on the Clinical Educator track, effective January 1, 2026.

Sarah N. Miller, Ph.D., RN, Professor in the Department of Nursing, on the Academic Researcher track, effective January 1, 2026.

Shannon M. Phillips, Ph.D., RN, Professor in the Department of Nursing on the Academic Researcher track, effective January 1, 2026.

Board Action: Vice Chairman Melvin Brown made a motion to approve; his motion was seconded, voted on, and unanimously carried.

MUSC AND MUHA FINANCE AND ADMINISTRATION COMMITTEE: MR. JIM BATTLE, CHAIR

Item 35. Item removed.

Item 36. MUSC Physicians Financial Report.

The MUSC Physicians financial report through October 31, 2025, was presented for information.

Board Action: Received as information.

Item 37. FY2026 Consulting, Contractual Services, and Professional Services Contracts over \$50,000.

A FY2026 consolidated report through October 31, 2025, of consulting, contractual services, and professional services contracts over \$50,000, was presented for information.

Board Action: Received as information.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned at 8:59 a.m.

Respectfully submitted,

Katherine S. Haltiwanger

Board Secretary

Research and Institutional Advancement Committee Minutes
December 11, 2025

Item 6. **Office of Research Report.**

Dr. Timothy Stemmler, Vice President for Research, presented updates on MUSC's research accomplishments. Dr. Stephen Duncan, Chair, Department of Regenerative Medicine & Cell Biology, discussed the Center of Biomedical Research Excellence (COBRE) in Digestive and Liver Disease (CDLD) for which he serves as the Program Director. The CDLD is funded through the National Institutes of Health and was recently renewed for Phase 2, receiving \$11.3 million over the next five years.

Committee Action: Report received as information.

Item 7. **Institutional Advancement Update.**

Mr. Stuart Ames, MUSC Foundation CEO, and Ms. Carol Shannon, MUSC's Vice President for Institutional Advancement, presented updates on the MUSC Foundation. The Foundation's development team has raised more than \$51 million thus far this fiscal year from 7,450 donors. The group has achieved 39.3% of its FY2026 goal of \$125 million.

Committee Action: Report received as information.

Item 8. **Other Committee Business**

None.

CONSENT AGENDA

Item 26. **MUSC Foundation Institutional Advancement Fundraising Report**

The MUSC Foundation Institutional Advancement Report was presented for information.

Committee Action: Report received as information.

There being no further business, the committee meeting was adjourned.

Respectfully submitted,

Carla Stipe

Office of Research

Education, Faculty, and Student Affairs Committee
December 11, 2025

Item 9. Provost Report

Microcredentials and Digital Badges

Dr. Suzanne Thomas, Associate Provost, Education Planning and Effectiveness, provided an overview of MUSC's growing microcredential initiative, highlighting how short, non-degree, skills-based certifications are being used to strengthen workforce development and support OneMUSC priorities. She explained that microcredentials offer flexible, stackable, industry-aligned training that can be completed in weeks or months, making them ideal for upskilling current employees and attracting new talent to MUSC. Dr. Thomas emphasized that digital badges function as the credential's visible proof — similar to diplomas — appearing on platforms such as LinkedIn and validating demonstrated competencies. She highlighted examples of current MUSC microcredentials, including Patient Care Technician, Cancer Research Scholar, Telehealth Administration, Biomedical Entrepreneurship, and multiple digital dentistry offerings, noting strong learner engagement and program success across divisions. The presentation also detailed MUSC's quality-assurance process, including policy review, committee approval, branding standards, and digital badge creation, ensuring consistency and institutional integrity. Finally, she outlined how microcredentials align with high-demand clinical workforce pipelines and apprenticeship partnerships, reinforcing MUSC's strategy to meet statewide labor needs through scalable, targeted training pathway

College of Pharmacy Dean Search

Dr. Michael Bouchard, Dean, College of Graduate Studies, provided a brief update on the College of Pharmacy dean search.

Committee Action: Received as information.

Item 10. MUSC and RHN Annual Graduate Medical Education (GME) Update.

MUSC Annual GME Update

Dr. Cynthia Talley, Senior Associate Dean for GME and CME, presented the annual Graduate Medical Education report, highlighting continued accreditation for MUSC with improving survey metrics across residents, fellows, and faculty. She noted strong institutional performance with rising engagement scores, decreasing citations and Areas for Improvement, and significant gains in program quality, scholarly output, and match success. Educational resources expanded through faculty and trainee development programs, workshops, and new curriculum modules. Wellbeing initiatives strengthened with new leadership, expanded support groups, and enhanced recognition programs. Dr. Talley outlined major workforce expansion efforts, including growth of ACGME and non-ACGME programs, pipeline strategies, and the addition of new residency and fellowship programs approved for 2025 – 2026. She emphasized MUSC's national standing as one of the largest sponsoring institutions, its expanding rural training footprint, particularly in Orangeburg—and strong graduate retention within South Carolina. The year concluded with high survey response rates, strong program culture, and a workforce strategy centered on recruiting, preparing, and retaining the next generation of physicians

MUSC Regional Health Network Annual GME Update

Dr. Tsveti Markova, Chief Academic Integration Officer, provided the Annual Institutional Review (AIR) update for the MUSC Regional Network Graduate Medical Education program. Her

presentation covered institutional performance indicators, a SWOT analysis, and progress toward the 2024–2025 goals, noting full completion across accreditation, learning and professional development, and infrastructure initiatives. She highlighted major accreditation successes, including continuous accreditation for the MUSC-Regional Network and the approval of three new residency programs across two sites. Dr. Markova outlined significant statewide growth with approximately 280 new GME positions identified for hospitals new to graduate medical education and noted strong philanthropic and state support across several regions. She reviewed institutional organizational structure, emphasizing coordination across the Academic Integration Office, central GME office, and regional divisions. Additional accomplishments included robust resident scholarly activity and quality improvement initiatives presented at national and regional conferences. Dr. Markova concluded with institutional focus areas for 2025–2026, including continued GME expansion, enhancement of institutional assessment processes, strengthened faculty development, and expansion of recruitment and training pipelines dedicated to serving rural and underserved communities in South Carolina.

Committee Action: Received as information.

Item 11. 2026 Commencement Speaker for Approval.

Dr. John Marymont, Executive Vice President for Academic Affairs and Provost, requested approval of Dr. John O’Leary as the 2026 Commencement Speaker.

Committee Action: Recommend Approval.

Item 12. Other Committee Business

None.

CONSENT AGENDA

Item 27. Endowed Chair Appointment.

The following endowed chair appointment was presented for approval:

College of Medicine

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Committee Action: Recommend Approval.

Item 28. Faculty Appointment.

The following faculty appointment was presented for approval:

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Committee Action: Recommend Approval.

Item 29. Tenure.

The following request for tenure was presented for approval:

College of Medicine

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Committee Action: Recommend Approval.

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Gayathri Devi, Ph.D., MS, as Professor on the Academic Investigator track, in the Department of Surgery, Division of Surgical Oncology, effective October 1, 2025.

Monika (Bec) Gooz, M.D., Ph.D., as Associate Professor on the Academic Investigator/Educator track, in the Department of Regenerative Medicine & Cell Biology, effective July 1, 2025.

Daniel N. Holena, M.D., MSCE, as Professor, on the Clinician Educator track, in the Department of Surgery, Division of Trauma and Acute Care Surgery, effective October 1, 2025.

Alexander Podboy, M.D., as Clinical Associate Professor, in the Department of Medicine, Division of Gastroenterology and Hepatology, effective December 8, 2025.

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Lyle Lesesne Pritchard, M.D., as Clinical Associate Professor, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective October 1, 2025.

Marylyn DeRiggi Ritchie, Ph.D., as Professor with Tenure on the Academic Investigator track, in the Department of Public Health Sciences, effective November 1, 2025.

Committee Action: Recommend Approval.

Item 31. Faculty Appointment Correction.

The following faculty appointment correction was presented for approval:

College of Medicine

Or Cohen-Inbar, M.D., Ph.D., from Affiliate Assistant Professor to Affiliate Associate Professor in the Department of Neurosurgery, effective August 24, 2025.

Committee Action: Recommend Approval.

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Marylyn DeRiggi Ritchie, Ph.D., Professor in the Department of Public Health Sciences for appointment to the SmartState Endowed Chair in Translational Biomedical Informatics, effective November 1, 2025.

Committee Action: Recommend Approval.

Item 33. Sabbatical.

The following request for sabbatical leave was presented for approval:

College of Medicine

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Committee Action: Recommend Approval.

Item 34. Tenure.

The following requests for tenure were presented for approval:

James B. Edwards College of Dental Medicine

Sumit Yadav, BDS, MDS, Ph.D., as Professor with tenure, in the Department of Advanced Specialty Sciences, effective February 16, 2026.

College of Health Professions

Lauren Gellar, Ph.D., MS, MCHES, Professor, in the Department of Clinical Sciences, Division of Healthcare Studies, Academic Educator track, effective January 1, 2026.

College of Medicine

Clarice Seifert Clemmens, M.D., Professor, in the Department of Otolaryngology- Head and Neck Surgery, Clinician Educator track, effective January 1, 2026.

Autumn Edenfield, M.D., Associate Professor, in the Department of Obstetrics and Gynecology, Clinician Educator track, effective January 1, 2026.

Hongkuan Fan, Ph.D., Professor, in the Department of Pathology and Laboratory Medicine; Dual in the Department of Regenerative Medicine and Cell Biology, Academic Investigator track, effective January 1, 2026.

Evan M. Graboyes, M.D., MPH, Professor, in the Department of Otolaryngology - Head and Neck Surgery; Dual in the Department of Public Health Sciences, Academic Clinician track, effective January 1, 2026.

Antonis Kourtidis, Ph.D., Associate Professor, in the Department of Regenerative Medicine and Cell Biology, Academic Investigator track, effective January 1, 2026.

Lara Wine Lee, MD, Ph.D., Professor, in the Department of Dermatology and Dermatologic Surgery; Dual in the Department of Pediatrics, Division of General Pediatrics, Academic Clinician track, effective January 1, 2026.

Marylyn DeRiggi Ritchie, Ph.D., as Professor, in the Department of Public Health Sciences, effective November 1, 2025. Dr. Ritchie will also serve as the MUSC Enterprise Chief Artificial Intelligence Officer.

M. Lance Tavana, M.D., Associate Professor, in the Department of Surgery, Division of Plastic, Reconstructive, and Hand Surgery, Clinician Educator track, effective January 1, 2026.

College of Nursing

Carrie L. Cormack, DNP, CPNP, FPCN, FAAN, Associate Professor in the Department of Nursing on the Clinical Educator track, effective January 1, 2026.

Sarah N. Miller, Ph.D., RN, Professor in the Department of Nursing, on the Academic Researcher track, effective January 1, 2026.

Shannon M. Phillips, Ph.D., RN, Professor in the Department of Nursing on the Academic Researcher track, effective January 1, 2026.

Committee Action: Recommend Approval.

With no further business or items on the consent agenda, the committee meeting was adjourned.

Respectfully submitted,
Robin R. Hanckel
Office of the Provost

MUSC and MUHA Finance and Administration Committee Minutes
December 11, 2025

Item 13. MUSC Financial Report.

Ms. Susie Edwards, Chief Financial Officer, MUSC, presented the University's financial statements for the four-month period ending October 31, 2025. She reported operating cashflow of \$13.2 million and noted that the University maintained 163 days of operating cash. The operating margin was \$1.3 million, which is \$18.7 million favorable to budget, resulting in a 0.4% operating margin. Ms. Edwards provided an overview of key budget-to-actual variances, highlighting that operating revenues were on target with the budget, while operating expenses were \$18 million favorable primarily due to vacancies.

Committee Action: The Committee received this as information in its capacity as the MUSC Finance and Administration Committee.

Item 14. MUSC Major Purchase(s) for Approval.

Ms. Susie Edwards, Chief Financial Officer, MUSC, requested the MUSC Finance and Administration Committee's approval of the following major purchases:

- Clinical Trials Programming Services totaling \$234,000 for a six-month period;
- Incucyte S3 Service Plan and Installation as a one-time purchase of \$54,876; and,
- Genotyping and Genetic Monitoring Services totaling \$1,324,431 over a three-year term.

Committee Action: The Committee recommended approval in its capacity as the MUSC Finance and Administration Committee.

Item 15. MUSC Health Consolidated Financial Report.

Mr. Doug Lischke, Chief Financial Officer, MUSC Health, presented the October year-to-date financial results for the MUSC Integrated Academic Health System. These integrated financials include MUHA, MUSCP, and the University to align strategy, operations, and finance in support of the OneMUSC vision. On October 1, 2025, MUHA obtained 85% membership interest in Tideland Health. Tideland Health will consolidate as part of MUHA, but are reported separately here, as leadership actively manages the financial turnaround plan. Overall, consolidated operating performance was strong, with EBIDA (Earnings before Interest, Depreciation, and Amortization) of \$280 million, favorable to budget by \$90 million and an operating margin yielding 6.1%. A consolidated view of the balance sheet was also shared, demonstrating stability and sufficient debt service coverage across all entities. Mr. Lischke reported that both the Clinical Enterprise and Academic Enterprise EBIDA were both favorable to budget: \$70.9 million and \$18.7 million, respectively. Mr. Lischke then reviewed the Clinical Enterprise key performance indicators. Acute discharges in Charleston were strong, but slightly below budget largely due to unit opening delays. While inpatient volumes for Tideland Health were down, Tideland Health demonstrated solid outpatient surgical performance to budget, due primarily to the recruitment of additional physicians. Further details of the Charleston network, as well as the community hospitals, were presented.

Committee Action: The Committee received this as information in its capacity as the MUHA Finance and Administration Committee.

Item 16. MUSC Health Budget Realignment Request for Approval.

Mr. Doug Lischke, Chief Financial Officer, MUSC Health, requested the MUHA Finance and Administration Committee's approval of the following budget realignment request:

- **Midlands Neurosurgery Equipment for Physician Recruitment \$652,000**
The funding of equipment to support a new service line for increased neurosurgical cases.
Funding Source: Swap of funds approved for Midlands - Primary Care Expansion Upfits - Trenholm Road and Clemson Road budget of \$900,000.

Committee Action: The Committee recommended approval in its capacity as the MUHA Finance and Administration Committee.

Item 17. Other Committee Business.

None.

CONSENT AGENDA

Item 35. Item removed.

Item 36. MUSC Physicians Financial Report.

The MUSC Physicians financial report through October 31, 2025, was presented for information.

Committee Action: The Committee received this as information in its capacity as the MUSC Finance and Administration Committee.

Item 37. FY2026 Consulting, Contractual Services and Professional Services Contracts over \$50,000.

A consolidated report on all consulting, contractual services, and professional services over \$50,000.00 for MUSC, MUHA, and MUSC-P was provided as information.

Committee Action: The MUSC and MUHA Finance and Administration Committee received this as information.

There being no further business, the committee meeting was adjourned.

Respectfully submitted,
Jane L. Scutt
Assistant Board Secretary

Hollings Cancer Center Committee
December 11, 2025

Item 18. Hollings Cancer Center Report.

Dr. DuBois presented on the September 2025 HCC External Scientific Advisory Board (ESAB) report. Importantly, the ESAB was unanimous in its opinion that HCC continues on its positive trajectory and is well on its way to achieving comprehensive designation on the next competitive renewal. The report commends MUSC’s Board of Trustees leadership but highlights the urgent need for a firm, written commitment to the scope of the new cancer hospital, financial support for renovation of existing clinical space in the Hollings building to expand research and recurring financial support for cancer research and clinical trials. Sustainable funding is also needed for community outreach, shared resources, and staff expansion. Addressing these areas with clear documentation and ongoing financial investment is essential for achieving comprehensive status and supporting long-term growth. Regarding cancer research, the report notes that HCC three Research Programs should clarify how new clinical space in the MUSC Cancer Hospital will support translational goals and strengthen support for new faculty and clinician scientists. Each program is encouraged to demonstrate measurable impact, foster collaboration, and maintain balanced growth in research initiatives, faculty recruitment, and workforce development. Other areas highlighted in the report include Community Outreach and Engagement (COE), which needs clearer organization, measurable goals, and sustainable funding; Cancer Research Training and Education Coordination (CRTEC), which should further integrate with research programs and better document its impact; and clinical components, where continued growth in clinical trial accruals, faster trial activation, and expanded portfolios are essential for future success.

Dr. Jason Newman, Chief, Cancer ICCE, and Kristin Mensonides, System Administrative Officer, Cancer ICCE, gave an update on system cancer growth, access improvements, recruitment updates, statewide strategy, and partnership expansion. System data showed strong growth: CHS Division new patients up 30.8%, ambulatory encounters up 32.7%, and infusion visits up 21.9%, with modest surgical increases. Regional divisions saw 24.4% new patient growth and 31.9% outpatient surgery growth, though inpatient surgeries declined. CAR-T therapy surged 241%, while sickle cell gene therapy grew significantly. Access initiatives improved appointment times, driving new patient growth in Charleston and regional division, with some markets exceeding 50% growth. Recruitment efforts advanced for community and academic providers, with multiple hires signed and planned through 2026. Strategic priorities include developing a unified statewide cancer strategy and expanding the MUSC–Tidelands partnership to enhance access, quality, and market competitiveness.

Committee Action: Received as information.

Item 19. New Cancer Hospital Update.

Adam Bacik, Chief Officer of the Cancer Hospital, gave an update on the continued progress of the new Cancer Hospital. The first key update was an acknowledgement of Charleston City Council’s decision to approve the medical district overlay zone on October 14, 2025. This zoning approval will allow MUSC to build up to 250 feet with certain setbacks, provide flexibility for mixed-use space, and streamline the review on demolition for some MUSC properties. Members of the MUSC Board of Trustees were thanked for their support along with Mayor William Cogswell, Jr. The second update was on the continued progress of the Cancer Hospital Executive and subcommittees. All committees continue to meet regularly and support the conceptual

design process. Finally, the Cancer Hospital design timeline was presented with the major milestones highlighted to the Board of Trustees. Schematic design will begin in January 2026 and conclude in April 2026. This process will review the high-level layout of each floor and focus on the adjacencies between neighboring departments to align with workflows. Design Development begins in May 2026 and finishes in September 2026. This stage of design focuses on the placement of equipment and further development of the interior of the rooms.

Committee Action: Received as information.

Item 20. Other Committee Business.

None.

There being no further business, the committee meeting was adjourned.

Respectfully submitted,

Jane L. Scutt

Assistant Board Secretary